

Code of conduct

All students, members, coaches, parents and friends of Devon Kickboxing and Martial Arts must abide by our Code of Conduct as laid out below. If you do not understand or have any questions regarding any part of this code, please get in touch with our chief Instructor.

CONDUCT IN MARTIAL ARTS

As a member of our organisation, we'd like you to:

- Enjoy yourself and reach your goals
- Be consistent and committed to training
- Be respectful and loyal to your coaches and fellow students
 - Promote a positive attitude to our sport
- Be polite, humble and show respect to all, regardless of background, fitness or ability
 - Always try your best
 - Familiarise yourself with the club ethos and syllabus
 - Maintain high standards at all times
 - Keep up to date with a valid WKO license / insurance

CONDUCT FOR COACHES & VOLUNTEERS

As a coach or volunteer at our organisation, we'd like you to:

- Implement our safeguarding policy and procedures
- Report any concerns or allegations of abuse or poor practice to our welfare officer
 - Listen to any concerns that parents or young people might have
- Consider your behaviour at all times, do not engage in any behaviour that constitutes any form of abuse
- Respect your position of trust and maintain appropriate boundaries and relationships with young people
 - Keep all coaching and safeguarding training up to date
- Keep everyone in your session safe by supervising properly and using safe techniques and practices
 - Make sure you have got appropriate staffing ratios
 - Ensure equipment is fit for purpose, safe to use and accessible
- Respect members trust and rights whilst being open and honest with them

- Champion everyone's right to take part and celebrate diversity in our club by not discriminating against anyone regardless of gender, race, sexual orientation or ability
- Stop the session in case of injury, provide minor first aid and call for help if required
 - Use constructive and positive methods of developing skills
- Behave appropriately online in accordance with our acceptable use policy
- Challenge and address instances of poor, negative, aggressive or bullying behaviour
- Lead by example when it comes to positive behaviour, good sportsmanship and commitment to the sport
 - Make our club a welcoming and friendly place to be

As a coach or volunteer at our organisation, we understand you have the right to:

- Enjoy the time you spend with us and be supported in your role
 - Be informed of our safeguarding and reporting procedures
 - Have access to ongoing training in all aspects of your role
- Be involved in and contribute to decisions within the organisation
 - Be respected and treated fairly by us and our governing body
- Feel welcomed, valued and not judged based on your race, gender, sexuality or ability
- Be protected from physical or emotional abuse and be supported to resolve conflicts

CONDUCT FOR CHILDREN & YOUNG PEOPLE

As a child / young person at our organisation, we'd like you to:

- Keep yourself safe by listening to your coach, behaving responsibly and speaking out when something isn't right
- Stay in the places you're supposed to, don't wander off or leave without informing a member of the coaching team
 - Take care of our equipment and premises as if it were your own
 - Bring the correct kit and equipment to sessions
- Not smoke or consume alcohol during sessions or when representing the club
- Respect everyone's right to take part and celebrate diversity in our club by not discriminating against anyone regardless of gender, race, sexual orientation or ability

- Report any incidents of bullying to a member of staff, even if you're just a witness
- Treat everyone with respect, and appreciate that everyone has different levels of skill and talent
 - Make our club our welcoming and friendly place to be
 - Support and encourage your fellow club members
- Be a good sport, celebrate when we win, be gracious when we lost
 - Abide by the rules and have fun

As a child / young person at our organisation, we understand you have the right to:

- Enjoy the time you spend with us and know that you're safe
 - Be told who you can talk to if something's not right
 - Be involved and contribute towards decisions in the club
 - Be respected and treated fairly
- Feel welcomed, valued and not judged based on your race, gender, sexuality or ability
 - Be encouraged and develop skills with our help
- Be looked after if there's an accident or injury, and have your contact informed if necessary

CONDUCT FOR PARENTS & CARERS

As a parent / carer at our organisation, we'd like you to:

- Make sure your child has the correct kit, equipment and refreshments for a session
- Try to ensure your child arrives for sessions on time and is picked up promptly
 - Complete all consent, medical and contact forms, and inform us of any changes
 - Talk to us if you have any concerns about your child's involvement
 - Try and learn about your child's sport and what it means for them
- Take the time to talk to your child about what you both want to achieve in sport
 - Remember that children get a wide range of benefits from participating in sport, like making friends, exercising and developing skills, it is not all about winning and losing
 - Listen when your child says they don't want to do something
- Behave positively when spectating, be encouraging, let your child know you are proud of what they are doing
 - Lead by example when it comes to positive behaviour

- Accept the word of the officials at all times during competitions
- Use social media responsibly when posting about our club / organisation
- Talk to your child about embracing goof etiquette and sportsmanship
 - Encourage your child to play by the rules
 - Ensure that your child understands the code of conduct

As a parent / carer at our organisation, we understand you have the right to:

- Be assured that your child is safeguarded during their time with us
 - See any of our policies and procedures at any time
 - Have the contact details of our welfare officer
- Be involved and contribute towards decisions in our organisation
 - Know what training and qualifications our coaches have
 - Be informed of problems or concerns relating to your child
- Know what happens if there's an accident or injury, be informed of any accidents and see records
- Have your consent sought for anything outside our initial consent form
- Have any concerns about any aspect of your child's welfare listened to and responded to

We expect all members, coaches, volunteers, parents and carers to follow the behaviours and requests set out in this code. If anyone behaves in a way that contradicts the above we'll address the problem and aim to resolve the issue.

Continued issues and repeated breaches of this code may result in disciplinary action including the involvement of our governing body.