A safeguarding policy statement,
for use by sports organisations.
Created by the NSPCC Child Protection in Sport Unit.

Safeguarding policy statement

Note: The terms 'child' and 'young person' describe any person under the age of 18. References to 'parents' should be read as parents and carers inclusively.

Our statement

Our organisation (**Devon Kickboxing)** acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and **Cobra Martial arts Association** requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

have a positive and enjoyable experience of sport at **Devon Kickboxing** in a safe and child centred environment

are protected from abuse whilst participating in **Martial Arts and Kickboxing training** or outside of the activity.

We acknowledge that some children, including disabled children or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

Our Policy

What we'll do

As part of our safeguarding policy we will:

promote and prioritise the safety and wellbeing of children and young people

value, listen to and respect children

ensure robust safeguarding arrangements and procedures are in operation

adopt safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers

ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people

provide effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about our policies, procedures and behaviour codes and follow them confidently and competently

ensure appropriate action is taken in the event of incidents or concerns of abuse and support provided to the individual(s) who raise or disclose the concern

ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored

record and store information securely, in line with data protection legislation and guidance [more information about this is available from the **Information Commissioner's Office**]

prevent the employment or deployment of unsuitable individuals by recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made

appoint a nominated safeguarding lead for children and young people, a deputy and a lead trustee/board member for safeguarding

develop and implement an effective online safety policy and related procedures

share information about safeguarding and good practice with children and their parents via leaflets, posters, group work and one-to-one discussions

make sure that children, young people and their parents know where to go for help if they have a concern

The policy and procedures will be widely promoted and are mandatory for everyone involved in **Devon Kickboxing**. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the organisation.

Monitoring

This policy will be reviewed a year after development and then every three years, or in the following circumstances:

changes in legislation and/or government guidance
as required by the local safeguarding partnership, UK Sport and/or home country sports

councils and as a result of any other significant change or event.

This policy was last reviewed on .....01/06/2026..... [Date}

Signed .....M. Fry.....
[this should be signed by the most senior person with responsibility for safeguarding in your organisation, for example the safeguarding lead on your board of trustees].

Depending on the size and type of group, club or organisation, the types of activities provided, and which groups of children will be involved, the policy could also include additional statements, for example:

Devon Kickboxing acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and accepts responsibility to take reasonable steps to ensure their welfare.

March 2022. Further information and guidance available on the CPSU website – **thecpsu.org.uk**

Everyone involved in providing activities for children will be given access to appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people

Contact details

Our Safeguarding/Welfare Officer

Name: Mike Green-Wood Email: mgreen-wood@hotmail.co.uk

In a safeguarding emergency,
where a young person is at immediate risk of harm, call 999.

